

**CHARLOTTE INDEPENDENT SCHOOL DISTRICT**

Classroom Teachers, Librarians, and Nurses (RN)

187 Days

2023-2024

Years Experience	Bachelor Degree	Daily Rate
0	\$46,844.00	\$250.50
1	\$48,092.00	\$257.18
2	\$48,716.00	\$260.51
3	\$49,340.00	\$263.85
4	\$49,964.00	\$267.19
5	\$50,588.00	\$270.52
6	\$52,252.00	\$279.42
7	\$52,876.00	\$282.76
8	\$53,500.00	\$286.10
9	\$54,124.00	\$289.43
10	\$54,748.00	\$292.77
11	\$55,372.00	\$296.11
12	\$55,996.00	\$299.44
13	\$56,620.00	\$302.78
14	\$57,244.00	\$306.12
15	\$57,868.00	\$309.45
16	\$58,492.00	\$312.79
17	\$59,116.00	\$316.13
18	\$59,740.00	\$319.47
19	\$60,364.00	\$322.80
20	\$60,988.00	\$326.14
21	\$61,612.00	\$329.48
22	\$62,236.00	\$332.81
23	\$62,860.00	\$336.15
24	\$63,484.00	\$339.49
25	\$64,108.00	\$342.82
26	\$64,732.00	\$346.16
27	\$65,356.00	\$349.50
28	\$65,980.00	\$352.83
29	\$66,604.00	\$356.17
30	\$67,228.00	\$359.51
31+	\$67,852.00	\$362.84

Board Adopted: 06/28/2023

**Charlotte Independent School District**  
Supplemental Pay Schedule

**\*\*IN THE EVENT AN ACTIVITY/EVENT IS CANCELLED, THE STIPEND WILL BE PRORATED BASED ON THE LENGTH OF THE SEASON COMPLETED\*\***

Life Skills Coordinator/Principal	\$5,000.00	
Principal Intern Stipend	\$1,500.00	
Assistant Principal Stipend	\$4,000.00	
Safety Coordinator	\$3,000.00	
Teacher Masters Degree Stipend	\$1,000.00	
Yearbook Sponsor	\$1,500.00	
Campus U.I.L. Coordinator	\$500.00	
Dual Credit Teacher	\$1,000.00 per semester	
Dual Credit Monitor	\$500.00	
U.I.L. Coach	\$250.00	①
High School Cheerleader Sponsor	\$1,500.00	
Middle School Cheerleader/Yell Squad Sponsor	\$500.00	
One Act Play Sponsor	\$1,250.00	
District Photographer	\$1,250.00	
Life Skills Teacher	\$2,500.00	
Math Certification	\$4,000.00	②
Science Certification	\$4,000.00	②
English Certification	\$4,000.00	②
Special Ed. Certification	\$4,000.00	②
Voc Ag. Stipend	\$3,000.00	
GT Stipend	\$250.00	
Honor Society Sponsor	\$250.00	
HB 3 Stipend (Paraprofessionals)	\$1,350.00	
STAAR - Teaching Assignment	\$4,000.00	③
STAAR - Performance (Per Test)		
Approaches - 70	\$800.00	④
Meets - 42	\$1,100.00	④
Masters - 12	\$1,600.00	④
STAAR - Performance (Per Subject)		
Approaches - 70	\$75.00	⑤
Meets - 42	\$125.00	⑤
Masters - 12	\$150.00	⑤
Athletic Director/Head Football Coach	\$7,315.00	
Football - Coordinator	\$4,000.00	
Football - Assistant Coach	\$3,000.00	
Football - JH Head Coach	\$2,500.00	
Football - JH Assistant Coach	\$2,000.00	
Basketball - Head Coach	\$4,000.00	
Basketball - Assistant Coach	\$3,000.00	
Basketball - JH Head Coach	\$2,500.00	

Basketball - JH Assistant Coach	\$2,000.00
Baseball - Head Coach	\$4,000.00
Baseball - Assistant Coach	\$3,000.00
Baseball - JH Head Coach	\$1,000.00
Baseball - JH Assistant Coach	\$750.00
Softball - Head Coach	\$4,000.00
Softball - Assistant Coach	\$3,000.00
Softball - JH Head Coach	\$1,000.00
Softball - JH Assistant Coach	\$750.00
Volleyball - Head Coach	\$4,000.00
Volleyball - Assistant Coach	\$3,000.00
Volleyball - JH Head Coach	\$2,500.00
Volleyball - JH Assistant Coach	\$2,000.00
Track - Head Coach	\$4,000.00
Track - Assistant Coach	\$3,000.00
Track - JH Head Coach	\$2,500.00
Track - JH Assistant Coach	\$2,000.00
Cross Country - Head Coach	\$4,000.00
Golf - Head Coach	\$2,500.00
Powerlifting - Head Coach	\$4,000.00
Assistant Band Director (part-time)	\$4,000.00
10 additional days	\$2,930.00 ⑥
Extra Duty Pay	\$25.00/hr
Summer School Pay	\$32.50/hr ⑦
Crossing Guard	\$15.30/hr
CDL Stipend	\$750.00 / \$1,500.00 ⑧
Bus Monitor	\$13.26/hr
Gate Keeper - Sporting Events	\$13.00/hr
Acting Maintenance Director & Acting Transportation Director	\$1,000.00
After hours security (Certified Peace Officer)	\$35.00/hr

- ① Must meet minimum participation requirements determined by administration.
- ② Must be certified in this subject/area and teaching in this subject/area in order to be paid certification stipend.
- ③ Limited for first two tested subjects/grade levels. Any additional, third or more tests will be paid at \$1,500.00 if there is no other teacher available for that tested subject or grade level.
- ④ Teachers assigned to grades and subjects tested by STAAR. Stipend will be paid as a retention bonus; employee must honor contract for upcoming school year.
- ⑤ Teachers, other than those referenced in ④ above, who help students, such as RTI, etc. Stipend will be paid if state standard is met. For teachers to be eligible for this stipend, their own subject has to meet standard. Stipend will be paid as a retention bonus; employee must honor contract for upcoming school year.
- ⑥ If additional days are more than or less than 10, a rate of \$293.00 per day will be used to calculate additional days pay.
- ⑦ Limited for students that have to retake STAAR testing in grades 1-12 and high school course credit completion.
- ⑧ \$1,500 - Driver available for both routes & trips. \$750.00 - Driver available for either routes or trips.

Board Adopted: 06/28/2023