

**Charlotte Independent School District**  
**Classroom Teachers, Librarians, and Nurses (RN)**  
**187 Days**  
**2021-2022**

Years Experience	Bachelors Degree	Daily Rate
0	\$45,344	242.48
1	\$45,968	245.82
2	\$46,592	249.16
3	\$47,216	252.49
4	\$47,840	255.83
5	\$48,464	259.17
6	\$50,128	268.06
7	\$50,752	271.40
8	\$51,376	274.74
9	\$52,000	278.07
10	\$52,624	281.41
11	\$53,248	284.75
12	\$53,872	288.09
13	\$54,496	291.42
14	\$55,120	294.76
15	\$55,744	298.10
16	\$56,368	301.43
17	\$56,992	304.77
18	\$57,616	308.11
19	\$58,240	311.44
20	\$58,864	314.78
21	\$59,488	318.12
22	\$60,112	321.45
23	\$60,736	324.79
24	\$61,360	328.13
25	\$61,984	331.47
26	\$62,608	334.80
27	\$63,232	338.14
28	\$63,856	341.48
29	\$64,480	344.81
30	\$65,104	348.15
31+	\$65,728	351.49

Salaries listed above are based on 187 days. Salary schedules are developed for one year only.  
Future salaries cannot be predicted from this schedule.

\*Masters Degree Stipend - additional \$1,000

Board approved: 6/23/2021

**Charlotte Independent School District**  
Supplemental Pay Schedule

**\*\*IN THE EVENT AN ACTIVITY/EVENT IS CANCELLED, THE STIPEND WILL BE PRORATED BASED ON THE LENGTH OF THE SEASON COMPLETED\*\***

Life Skills Coordinator/Principal	\$5,000.00
Principal Intern Stipend	\$1,500.00
Assistant Principal Stipend	\$4,000.00
Teacher Masters Degree Stipend	\$1,000.00
Yearbook Sponsor	\$1,500.00
Campus U.I.L. Coordinator	\$500.00
Dual Credit Teacher	\$1,000.00 per semester
Dual Credit Monitor	\$500.00
U.I.L. Coach	\$250.00 ①
High School Cheerleader Sponsor	\$1,500.00
Middle School Cheerleader/Yell Squad Sponsor	\$500.00
One Act Play Sponsor	\$1,250.00
Life Skills Teacher	\$2,500.00
Math Certification	\$4,000.00 ②
Science Certification	\$4,000.00 ②
Special Ed. Certification	\$4,000.00 ②
Voc Ag. Stipend	\$3,000.00
GT Stipend	\$250.00
Honor Society Sponsor	\$250.00
HB 3 Stipend (Paraprofessionals)	\$1,350.00
STAAR - Teaching Assignment (1st tested subject/level)	\$4,000.00
STAAR - Teaching Assignment (each add'l tested subject/level)	\$1,500.00
STAAR - Performance (Per Test)	
Score of 75-79	\$500.00 ③
Score of 80-89	\$2,000.00 ③
Score of 90 and above	\$3,500.00 ③
STAAR - Performance (Per Subject)	
Score of 75-79	\$50.00 ④
Score of 80-89	\$200.00 ④
Score of 90 and above	\$350.00 ④
Football - Coordinator	\$4,000.00
Football - Assistant Coach	\$3,000.00
Football - JH Head Coach	\$2,000.00
Football - JH Assistant Coach	\$1,500.00
Basketball - Head Coach	\$3,000.00
Basketball - Assistant Coach	\$2,500.00
Basketball - JH Head Coach	\$2,000.00
Basketball - JH Assistant Coach	\$1,500.00
Baseball - Head Coach	\$3,750.00
Baseball - Assistant Coach	\$3,000.00

Baseball - JH Head Coach	\$750.00
Baseball - JH Assistant Coach	\$500.00
Softball - Head Coach	\$3,750.00
Softball - Assistant Coach	\$3,000.00
Softball - JH Head Coach	\$750.00
Softball - JH Assistant Coach	\$500.00
Volleyball - Head Coach	\$3,000.00
Volleyball - Assistant Coach	\$2,500.00
Volleyball - JH Head Coach	\$2,000.00
Volleyball - JH Assistant Coach	\$1,500.00
Track - Head Coach	\$3,000.00
Track - Assistant Coach	\$2,500.00
Track - JH Head Coach	\$2,000.00
Track - JH Assistant Coach	\$1,500.00
Cross Country - Head Coach	\$2,500.00
Golf - Head Coach	\$2,500.00
Powerlifting - Head Coach	\$2,500.00
Assistant Band Director (part-time)	\$1,000.00
10 additional days	\$2,815.00 ⑤
Extra Duty Pay	\$25.00/hr
Summer School Pay	\$32.50/hr ⑥
Crossing Guard	\$15.30/hr
CDL Stipend	\$750.00 / \$1,500.00 ⑦
Bus Monitor	\$13.26/hr
Gate Keeper - Sporting Events	\$10.00/hr
Acting Maintenance Director	\$1,000.00

- ① Must meet minimum participation requirements determined by administration.
- ② Must be certified in this subject/area and teaching in this subject/area in order to be paid certification stipend.
- ③ Teachers assigned to grades and subjects tested by STAAR. Stipend will be paid as a retention bonus; employee must honor contract for upcoming school year.
- ④ Teachers, other than those referenced in ② above, who help students, such as RTI, etc. Stipend will be paid if state standard is met. For teachers to be eligible for this stipend, their own subject has to meet standard. Stipend will be paid as a retention bonus; employee must honor contract for upcoming school year.
- ⑤ If additional days are more than or less than 10, a rate of \$281.50 per day will be used to calculate additional days pay.
- ⑥ Limited for students that have to retake STAAR testing in grades 1-12 and high school course credit completion.
- ⑦ \$1,500 - Driver available for **both** routes & trips. \$750.00 - Driver available for **either** routes or trips.

**Board Adopted: 6/23/2021**